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Zagreb, 9 February 2024

Pursuant to Article 32 (1) point 12 of the Statute of the Faculty of Croatian Studies, the Faculty of Croatian Studies, University of Zagreb is issuing a

## CALL FOR APPLICATIONS

For the selection of one candidate in each of the following positions:

1. teacher for the vacant research and teaching post of Associate Professor in the scientific area of Interdisciplinary Sciences, in the scientific field of Sociology and the scientific field of Demographics for an indefinite period and on a full-time basis at the Department of Sociology of the Faculty of Croatian Studies, University of Zagreb;
2. teacher for the vacant research and teaching post of Docent in the scientific area of the Humanities, in the scientific field of History for an indefinite period and on a full-time basis at the Department of Demography and Croatian Diaspora of the Faculty of Croatian Studies, University of Zagreb;
3. associate for the vacant associate post of Higher Teaching Assistant in the scientific area of Social Sciences, the scientific field of Communicology, for a definite period lasting up to four years and on a full-time basis at the Department of Communication Studies of the Faculty of Croatian Studies, University of Zagreb;
4. associate for the vacant associate post of Teaching Assistant in the scientific area of Interdisciplinary Sciences, in the scientific field of Information and Communications Sciences and the scientific field of Security and Defence Sciences for a definite period lasting up to six years and on a full-time basis at the Department of Sociology and the Department of Communication Studies of the Faculty of Croatian Studies, University of Zagreb.
5. employee for a type 4 post for an indefinite period and on a full-time basis.

### Conditions

The Applicant for points 1-4 must fulfil the requirements of the Scientific Activity and Higher Education Act (Official Gazette, no. 119/22) and the Statutes of the University of Zagreb and the Faculty of Croatian Studies.

For point 5: completed secondary education.

The application deadline for points 1-4 is 30 days and for point 5 it is eight (8) days from the publication of the call for applications. The application shall include the applicant's first and last name, with the heading „Application – February 2024“, and the relevant point shall be sent to the following **email address**: [dekanov.ured@fhs.hr](mailto:dekanov.ured@fhs.hr). Late and incomplete submissions of applications shall not be deemed valid. Applicants will receive the results to the email address indicated on the application. Individuals of both genders are equally encouraged to apply. By applying, the Applicant authorises the Faculty of Croatian Studies to collect, use and subsequently process the Applicant's data for the implementation of the application process.

### **Advantage will be given to the Applicant**

For point 1: with teaching experience in general and applied statistics in the social sciences at the level of university higher education, experience in researching migration statistics, published academic papers and participation in academic conferences which studies the demographic revitalization of the Republic of Croatia and with participation in the development of public policies in the field of adult education;

For point 2: with a historiographical research focus on diaspora, geopolitical, communicological and micro-historical research of Croatian society, experience in theoretical and practical teaching and co-mentorship at the level of university higher education in historical subjects and with participation in international scholarly and research projects;

For point 3: with several years of experience in teaching and co-mentorship at the level of university higher education in the field of public relations, political, visual and digital communication and practical experience of work in media and communication activities of organizations;

For point 4: with experience of working in public relations and journalism, as well as in security, then in training in the field of security, crisis communications and digital communications, with published academic and expert papers in the fields of communication and security, and with participation in scholarly and research projects and public relations;

For point 5: with experience in working in maintenance of outside grassy areas, working in security jobs and a passed vocational exam.

Applicants who, in accordance with special regulations, invoke the right of advantage in employment, are obliged to invoke that right in the application and provide all evidence required by special regulations for the exercise of said right. Such applicants enjoy an advantage in employment over other applicants under the same conditions.

Candidates who invoke the right of advantage in employment, pursuant to the Act on the Rights of Croatian Homeland War Veterans and their Family Members (Official Gazette. no. 121/17, 98/19, 84/21) shall provide evidence of meeting the conditions. (Article 103 link —

<https://www.zakon.hr/z/973/Zakon-o-hrvatskim-braniteljima-iz-Domovinskog-rata-i-%C4%8Dlanovima-njihovih-obitelji>

<https://branitelji.gov.hr/UserDocsImages/NG/12%20Prosinac/Zapo%C5%A1ljavaanje/popis%20dokaza%20za%20ostvarivanje%20prava%20prednosti%20pri%20zapo%C5%A1ljavaanje.pdf>

### **Evidence to attach**

For all points: a signed application (specify: first and last name, date and place of birth, address, (mobile) phone number, email address); signed CV, evidence of citizenship, evidence of proficiency in the Croatian language (C1 level) for foreign applicants, copies of all diplomas and evidence of meeting the requirements and advantages.

For 1-4: a signed report on scientific, teaching and professional work experience; a PDF list of published papers, papers relevant for selection in electronic form, copies of documents confirming previously held posts.

For 1-5: certificate confirming the absence of a criminal record and certificate of length of service obtained from the Croatian Pension Insurance Institution.

**Remark**

The Faculty of Croatian Studies shall use and continue to process data for the implementation of the application process, in accordance with regulations governing the protection of personal data. The application documentation and the applicant's data shall be kept for six months after the call for applications or until the conclusion of potential court or similar proceedings. Upon the expiration of the documentation retention period the documentation shall be destroyed, although applicants may retrieve their documentation after the aforementioned period. Candidates shall be informed of the application process results within the legal deadline.